ADANI ENTERPRISES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED

The Familiarization Program ("the Program") for Independent Directors of Adani Enterprises Limited ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

1. Purpose

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Regulations as amended from time to time.

2. Familiarization Process

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components –technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfillment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and the stakeholders at large.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.

The Company may circulate news and articles related to the Industry on a regular basis and may provide specific regulatory updates from time to time; and

The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy

This policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this program and make revisions as may be required.

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DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2015-16:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Two Programmes: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. 6 Hours
Purpose of Programme	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015; 3) Business Model of the Company; 4) Rights and Responsibility of Independent Directors.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2016-17:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 3 Hours during FY 2016-17 ➢ Approx. 9 Hours on cumulative basis
Purpose of Programme	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2017-18:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 1.5 Hours during FY 2017-18 ➢ Approx. 10.50 Hours on cumulative basis
Purpose of Programme	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors. 4) Recent Changes in the regulatory framework

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2018-19:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 1 Hour during FY 2018-19 ➢ Approx. 11.50 Hours on cumulative basis
Purpose of Programme	1) Business Model of the Company; 2) Rights and Responsibility of Independent Directors. 3) Recent Changes in the regulatory framework.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2019-20:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 1 Hour during FY 2019-20 ➢ Approx. 12.50 Hours on cumulative basis
Purpose of Programme	1) Business Model of the Company; 2) Rights and Responsibility of Independent Directors. 3) Recent Changes in the regulatory framework.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2020-21:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ Two Programmes during FY 2020-21: i) 04.11.2020 ii) 12.03.2021 ➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 5 Hour during FY 2020-21 ➢ Approx. 17.50 Hours on cumulative basis

Purpose of Programme	1) Business Model of the Company; 2) Rights and Responsibility of Independent Directors. 3) Recent Changes in the regulatory framework. 4) To update Independent Directors of the Company regarding strategy and scope of new business activities relating to Airports, Data Centre and Road Metro, Rail & Water business(es) of the Company.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2021-22:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ One Programme during FY 2021-22: i) 30.03.2022 ➢ Two Programmes during FY 2020-21: i) 04.11.2020 ii) 12.03.2021 ➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 2 Hour during FY 2021-22 ➢ Approx. 19.50 Hours on cumulative basis

Purpose of Programme	1) Business Model & strategic initiatives of the Company; 2) Rights and Responsibility of Independent Directors. 3) Recent Changes in the regulatory framework.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2022-23:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ Two Programme during FY 2022-23: i) 26.12.2022 ii) 21.03.2023 ➢ One Programme during FY 2021-22: i) 30.03.2022 ➢ Two Programme during FY 2020-21: i) 04.11.2020 ii) 12.03.2021 ➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016

Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 4 Hour during FY 2022-23 ➢ Approx. 23.50 Hours on cumulative basis
Purpose of Programme	1) Business Model & strategic initiatives of the Company; 2) Rights and Responsibility of Independent Directors. 3) Recent Changes in the regulatory framework.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2023-24:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ Four Programme during FY 2023-24: i) 25.08.2023 ii) 29.09.2023 iii) 24.11.2023 & 25.11.2023 iv) 23.02.2024 ➢ Two Programme during FY 2022-23: i) 26.12.2022 ii) 21.03.2023 ➢ One Programme during FY 2021-22: i) 30.03.2022 ➢ Two Programme during FY 2020-21: i) 04.11.2020 ii) 12.03.2021 ➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16:

	i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 35 Hours during FY 2023-24 ➢ Approx. 58.50 Hours on cumulative basis
Purpose of Programme	1) Update on Capital Markets and Adani Airports 2) An overview of ESG Bravus Australia & ESG Global Trends 3) Credit summary, Hydrogen Business & Data Centre site visit 4) Credit Summary, ABEX Assurance & Renewable Site visit

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2024-25:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ Four Programme during FY 2024-25: i) 28.06.2024 to 29.06.2024 ii) 23.08.2024 iii) 21.11.2024 iv) 20.02.2025 to 22.02.2025 ➢ Four Programme during FY 2023-24: i) 25.08.2023 ii) 29.09.2023 iii) 24.11.2023 & 25.11.2023 iv) 23.02.2024 ➢ Two Programme during FY 2022-23: i) 26.12.2022 ii) 21.03.2023 ➢ One Programme during FY 2021-22: i) 30.03.2022 ➢ Two Programme during FY 2020-21: i) 04.11.2020 ii) 12.03.2021 ➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019

	➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. eight hours during each programme ➢ Cumulative time approx. 36 hours
Purpose of Programme	i) Digital initiatives & Digital Dividend ii) FY 25 Performance (Financials, ESG, Credit) iii) Cyber Security landscape iv) Adani Foundation v) ESG & Climate Solutions: a force multiplier for India vi) Business immersion vii) Risk Management Framework, Audit & Assurance viii) Consumer Centricity (B2C businesses) ix) Adani – Leading with purpose and Branding and Digital dexterity

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ADANI ENTERPRISES LIMITED ("THE COMPANY") DURING FY 2025-26:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	➢ Four Programme during FY 2025-26: i) 06.06.2025 ii) 22.08.2024 & 23.08.2025 iii) 24.11.2025 & 25.11.2025 iv) 20.02.2026 ➢ Four Programme during FY 2024-25: i) 28.06.2024 to 29.06.2024 ii) 23.08.2024 iii) 21.11.2024 iv) 20.02.2025 to 22.02.2025 ➢ Four Programme during FY 2023-24: i) 25.08.2023 ii) 29.09.2023 iii) 24.11.2023 & 25.11.2023 iv) 23.02.2024 ➢ Two Programme during FY 2022-23: i) 26.12.2022 ii) 21.03.2023 ➢ One Programme during FY 2021-22: i) 30.03.2022 ➢ Two Programme during FY 2020-21: i) 04.11.2020

	ii) 12.03.2021 ➢ One Programme during FY 2019-20: i) 17.03.2020 ➢ One Programme during FY 2018-19: i) 07.02.2019 ➢ One Programme during FY 2017-18: i) 29.03.2018 ➢ One Programme during FY 2016-17: i) 14.02.2017 ➢ Two Programmes during FY 2015-16: i) 01.02.2016 ii) 15.03.2016
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	➢ Approx. 8 – 10 hours during each programme ➢ Cumulative time approx. 50 hours
Purpose of Programme	1) Project Excellence, Audit Committee Engagement, 2) India Infrastructure, RPT Framework, Digital Transformation, 3) ESG Ratings, Board Effectiveness, Finance Conference, Capital Management Plan, 4) Sanctions Compliance Framework, Human Resources and Framework relating to Prohibition of Insider Trading Framework